|  |  |
| --- | --- |
|  | ✓  **NEW EXTENSION** |

**This questionnaire must be completed in its entirety and returned with the required documentation listed below. Failure to do so may result in significant processing delays!!**

**I. EMPLOYEE INFORMATION:**

1. Name (As it appears on passport)

Given Name (First Name): **Vittal** Surname (Last Name): **Kamkar**

1. Other Names:

(Maiden name, Nickname, the name you are known as within the Organization)

1. Employee ID: **M1020535**
2. Gender : **Male**
3. Date of Birth: **01/10/1988**

(Month/Day/Year)

1. Place of Birth: **Belgaum, Karnataka, India**

(City, State, and Country)

1. Country of Citizenship: **India**
2. Nationality: **Indian**
3. U.S. Social Security Number: NA

(if applicable)

1. Current Residence Address in your home country (could be different from the address on your passport)

(Street number, name, city, state and zip code): **#19,8th Cross Shivanand Nagar, Nagarbavi Main road**

**Vijayanagar, Bangalore: 560072**

1. Current Link line #: E-mail addresses: **vittal.kamkar2@mindtree.com**

Home Telephone #: Mobile Telephone #: **+919844961561**

1. Are you presently in the U.S.? YES 🗹 NO

(If yes, please attach copy of Form I-94, front and back)

1. Current home address in U.S. (if ‘yes’ to the previous question)

(Street number, name, city state and zip code): **NA**

1. Consulate Preference: **Chennai**

Name the consulate/embassy at which you plan to apply for your visa.

(Note: If you are presently in the US and do not have plans to travel this information is not necessary.)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **EDUCATIONAL DETAILS**  Please provide information on all the schools, universities and colleges as well as trade and vocational facilities attended. Indicate the type of degree received using the acronym for the degree as commonly indicated. E.g. BE, MS, PhD, etc. | | | | | | | |
| **University/**  **Board** | **Diploma/Bachelor/ Masters** | | **Core Subject / Specialization** | | **Duration of Course**  **From To** | | **Year Degree Awarded** |
| Kuvempu University | B.E | | Electronics & Communications Engineering | | 2005 to 2009 | | 2009 |
| Department Pre University Board | 12th | | PCMB (Science) | | 2003 to 2005 | | 2005 |
| Karnataka Secondary Education Examination Board | 10th | |  | | 2003 | | 2003 |
| **PRIOR EMPLOYMENT DETAILS** | | | | | | | |
| **Organization Name** | | **From (MM/DD/YY)** | | **To (MM/DD/YY)** | | **Total Experience** | |
| BrainTree Consulting Pvt Ltd | | 05/08/2012 | | 09/17/2012 | | 5 months | |
| TAS Pvt Ltd. | | 07/01/2010 | | 03/20/2012 | | 20 Months | |
| TCTL Pvt Ltd | | 03/01/2010 | | 06/30/2010 | | 4 Months | |

1. **IMMIGRATION INFORMATION:**

**(Please attach separate sheet if not enough space is provided below)**

1. Please list all visits to the U.S. on H-1B and L-1 visas (If you have ever been admitted into the United States on H-1B and L-1 visas, please list the status under which you entered, and the date until which you remained in the Unites States in that status), including current visit.

|  |  |  |  |
| --- | --- | --- | --- |
| **Visa**  **type** | **Date Entered U.S.** | **Date Departed from U.S.** | **Employer Name** |
|  | Month/Day/Year | Month/Day/Year |  |
|  | Month/Day/Year | Month/Day/Year |  |
|  | Month/Day/Year | Month/Day/Year |  |
|  | Month/Day/Year | Month/Day/Year |  |

1. Have you ever been denied a visa/US work permit? YES 🗹 NO

If yes, please explain:

1. Has another employer ever filed an H-1B/L-1 petition on your behalf that was never used for employment in the U.S.? YES 🗹 NO

If yes, please provide reason as to why the petition was not used for intended employment.

1. Have you ever been issued an H-1B/L-1 visa that was not used for entry into the U.S.?

YES 🗹 NO

If yes, please provide reason as to why the petition was not used for intended employment.

1. Have you ever applied for a US immigrant visa or US permanent residence?

YES 🗹 NO

1. Has a US immigrant petition (Form I-130 or I-140) ever been filed on your behalf? ­­­­

YES 🗹 NO

1. Have you ever been in US exclusion/deportation/removal proceedings?

YES 🗹 NO

1. **CURRENT POSITION WITHIN YOUR ORGANIZATION:**
2. Mindtree joining date (month/day/year):**09/18/2012**
3. Current Job Title/designation with Mindtree: **Module Lead**
4. Current IG/Service line you belong to: **Digital Practice**
5. Mindtree Internal Competency:**C3**
6. List your promotion history within Mindtree, if any:

(Please provide titles and dates, if applicable)

**Promoted from C2 (Senior Software Engineer) to C3 (Module Lead) in January 2016**

1. Name and Address of Mindtree office address in US:

(Street Number, Name, City, State and Zip code)

**MindTree Limited 25 Independence Blvd #401, Warren, NJ 07059, USA**

1. **PROJECT ROLE DESCRIPTION**

|  |  |
| --- | --- |
| 1. **U.S. CLIENT INFORMATION / DESCRIPTION** | |
| **Name of the U.S. client** | L’Oréal USA, Inc. |
| Project Worksite Address:  Street  City, State  Zip Code | 10 Hudson Yards  New York, NY 10001 |
| Please describe in detail the nature of the client’s business and geographical spread. Include any write ups / links to websites with this information.  L’Oréal USA, Inc. is a leading beauty care company that develops and manufactures hair care, hair color, skincare, color cosmetics and fragrances for the consumer, luxury and professional markets. L’Oréal Global is 25 Billion Euro Company with operations across America, Europe, Africa, Asia and Australia/ New Zealand. USA contributes a majority of the revenue and margins to the Parent Organization. L’Oréal Operations span across 140 countries with approx. 83,000 employees. L’Oréal is the world’s 3rd largest advertiser across Print, TV and Digital. [www.L’Oréal.com](http://www.L'Oréal.com) | |

1. **U.S. PROJECT DESCRIPTION**

Please expand any acronyms and explain proprietary methodologies.

**Name of the Project: L’Oréal CRM 3.0**

CRM (Customer Relationship Management) 3.0 is a transformational corporate marketing initiative for L’Oréal. CRM 3.0 is intended to support and enhance L’Oréal’s existing marketing efforts and deliver new innovations that will enable L’Oréal to deliver the right content, customized to the individual, at the right time and place, and through the right channel.

**Detailed write up of the project & what it involves (Please elaborate in detail):**

1. The scope, nature and purpose of the project – Please explain the following:
   1. What is the system or application on which the project is carried out?

CRM 3.0 is a Big Data and Analytics Implementation built as a Platform to enable rollout to 40+ brands across USA and Canada. The Platform envisages a Big Data and Analytics Implementation as the building blocks of the solution. Various Technologies are involved e.g. Datastax Cassandra, Cloudera Hbase, Microservices (NodeJS and AngularJS), CA Layer 7, TIBCO EMS, Informatica BDM, DevOps, AWS Cloud

* 1. What is the function of the system or application?

CRM 3.0 will enable L’Oréal to deliver the right content, customized to the individual, at the right time and place, and through the right channel. The objective is to create a create a platform for providing business insights on the consumer Journey from Anonymous to Known, 360 degree view of customer & own the consumer data

* 1. What is the role of your Organization Solutions in the project?

MindTree is a strategic partner to L’Oréal; Mindtree is involved in complete End to End Life Cycle of the Program for building the Platform to rollout for 40+ brand across USA and Canada. Software Life Cycle from Blue Printing, Architectural Design, Detail Design to Development using Agile Sprints (Faster Time to Market), System Testing and Integration Testing.

* 1. How is the project beneficial to the client? (Explain how the project improves the client’s business, processes etc…)

CRM 3.0 will enable L’Oréal to provide insights on the consumers. This will provide key function in converting Anonymous consumers to Known Consumers thereby facilitating marketing strategies oriented towards Segmentation, Targeting and Position (STP). This will enable L’Oréal in providing a personalized consumer experience on Digital Media across Websites, Mobile and Email Marketing. Expectation is to Increase from 38 Million Consumers to 100 Million Consumers in a span of 1 year due to this Project Implementation. Mindtree is building a Platform for the Customer which will be used for Global Rollout in near future (2018). Target is for 40+ brands across USA and Canada in next 12 months.

1. What are the key benefits of this project for the client? (Business & technology).

Convert 38 Million Consumers to 100+ Million Consumers in USA and Canada

Provide an Enterprise wide consumer database (across brands) i.e. enable to Own the Data rather than depending on 3rd party CRM vendors

Provide business insights on the consumers Journey

Provide personalized experiences for the consumers across different brands and channels

Provide significant cost savings by building a Platform which can be rolled out across 40+ Brands

Provide significant savings in Time to Market by utilization the Platform for multiple brand rollout

**Annexure 2 (Change of Status) – Dependent**

**To be filled in separately for each dependent application.**

**Relationship with the primary applicant: Spouse/Child**

1. Name (As it appears on passport)

Given Name (First Name): Surname (Last Name):

1. Gender : Male/Female
2. Date of Birth:

(Month/Day/Year)

1. Place of Birth:

(City and County)

1. Country of Citizenship:
2. Current home address in U.S.

(Street number, name, city state and zip code):

1. Current Residence Address in your home country:

(Street number, name, city, state and zip code):

1. Daytime Telephone number:
2. Email address:
3. U.S. Social Security Number:

(if applicable)

1. Last date of Arrival in U.S. :

(Month/Day/Year)

1. I-94 Expiry date: I-94 Number:

(Month/Day/Year)

1. Are you currently engaged in employment in the U.S.? YES 🗹 NO

If YES, please provides the visa type and validity

1. All visits to the U.S. (including current visit):

|  |  |  |
| --- | --- | --- |
| **Visa type** | **Date Entered U.S.** | **Date Departed from U.S.** |
|  | Month/Day/Year | Month/Day/Year |
|  | Month/Day/Year | Month/Day/Year |
|  | Month/Day/Year | Month/Day/Year |
|  | Month/Day/Year | Month/Day/Year |

Please use additional space if necessary:

**Declaration**

1. Have you ever applied for a US immigrant visa or US permanent residence? YES NO
2. Has a US immigrant petition (Form I-130 or I-140) ever been filed on your behalf? YES NO
3. Have you ever been in US exclusion/deportation/removal proceedings? YES NO
4. Have you, or any other person included in this application, ever been arrested or convicted of any criminal offense since last entering U.S? YES NO
5. Have you, or any other person included in this application, done anything which violate the terms of Non-immigrant status you now hold? YES NO
6. Are you currently, or ever have been, a J-1 exchange visitor or a J-2 dependent of a J-1 exchange visitor?

YES NO

(If yes, you must provide the dates you maintained status as a J-1 exchange visitor or J2 dependent. Willful failure to disclose this information (or other relevant information) can result in your application being denied. Also, please provide proof of your J1 or J2 status, such as a copy of Form DS-2019, Certificate of Eligibility of Exchange visitor status, or a copy of your passport that includes the J visa stamp.)

**Certification Statement**

Copies of documents submitted are exact photocopies of unaltered original document(s), and I understand that I may be required to submit original documents to an Immigration or Consular official at a later date.

Date:

**H-4 Authorization**

I, -----------------------, hereby grant the law firm of Fragomen, Del Rey, Bersen & Lowey, LLP authorization to sign on my behalf on Form G-28 and I-539. Furthermore, the authorization is valid for G-28 and I-539 forms that will be filed in the year ------------.

Yours Sincerely,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: